

City of Keller, Texas Economic Development Strategic Business Plan

Adopted July XX, 2019

City Council

Pat McGrail, Mayor
Sean Hicks, Mayor Pro Tem
Mitch Holmes, Place 1 Council Member
Sheri Almond, Place 3 Council Member
Beckie Paquin, Place 4 Council Member
Chris Whately, Place 5 Council Member
Tag Green, Place 6 Council Member
Eric Schmidt, Former Council Member
In Memoriam, Ed Speakmon, Former Mayor Pro Tem

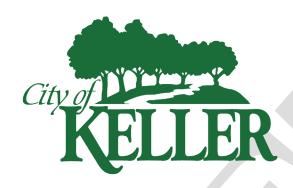
City Staff

Mark Hafner, City Manager
Trina Zais, Director of Public Services & Economic Development
Mary Meier, Economic Development Coordinator
Hannah Horton, Economic Development Intern, 2018
Isabelle Dominguez, Economic Development Intern, 2019

Table of Contents

Table of Contents	3
Introduction	4
Demographic Summary	6
Economic Assessment	7
Goals & Objectives	8
• Recruitment	9
• Retention	16
• Expansion	21
• Promotion	25
• Focus Areas	31
Work Plan	37
Appendix	40
• Economic Development Incentive Policy	41
• Facade Improvement Matching Grant	48

Introduction



Keller is a thriving, family oriented community conveniently located in the heart of the Dallas-Fort Worth metroplex, an ideal location to operate a successful business, raise a family, and enjoy all that life has to offer. Keller has evolved into one of the most desirable communities in the country, by successfully balancing big-city comforts with small-town charm. High-quality neighborhoods, thriving businesses and excellence in municipal service, efficiency, and innovation have earned Keller regional and national attention.

Vision Statement

Keller will be the premier community in which to live, work, play and invest by balancing big-city comforts with small-town charm.

Mission Statement

Our mission is to support a vibrant community of high-quality neighborhoods, thriving businesses and natural beauty by setting the standard for excellence in municipal efficiency, service and innovation.

Core Values

Excellence – passion to provide exceptional service Integrity – do the right thing, not the easy thing Service – we care, and it makes a difference Creativity – freedom to imagine and courage to act Communication – open and transparent public service

Introduction

Economic Development DepartmentMission and Objectives

The City of Keller recognizes that sustaining a robust local economy is essential to realizing its vision and fulfilling its mission. To this end, the Economic Development Department fosters sustainable economic growth opportunities for job creation and revenue enhancement through comprehensive business attraction, expansion, promotion, and retention programs and services to increase the commercial property tax base, residential property value, and improve the quality of life for all Keller residents.

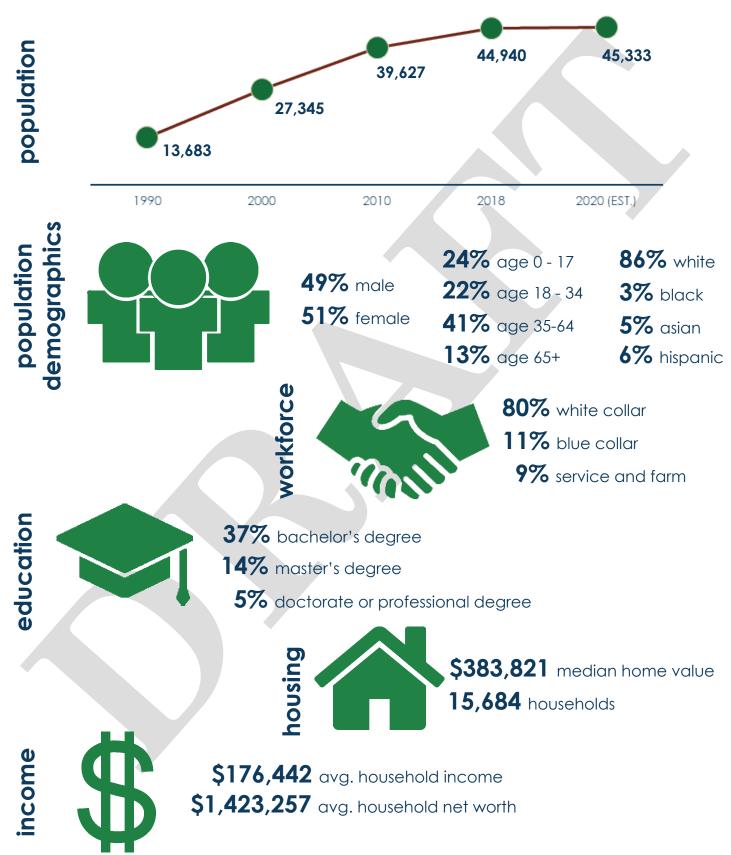
Mission Statement

To improve the quality of life for residents and corporate community of Keller, as well as visitors, through the recruitment and retention of targeted businesses that will provide variety while also increasing property values and sales tax revenues within the City.

Objectives

- <u>Recruitment</u> Attract external businesses to Keller in order to create a robust local economy and ensure high quality of life for local residents.
- <u>Retention</u> Collaborate with community partners to create a positive business environment and support the existing local economy.
- <u>Expansion</u> Provide existing local businesses with the tools and resources necessary to grow within Keller.
- <u>Promotion</u> Advance the success of the local economy through promotion of the City of Keller and its local businesses.

Demographic Summary



Economic Assessment

Keller has many strengths that contribute to the economic success of the community. Central location in the Dallas - Fort Worth (DFW) Metroplex offers quick access to large cities, while also providing a small town environment for residents. Keller's location also provides central proximity to the DFW International (DFW), Dallas Love Field (DAL), and Fort Worth Alliance (AFW) Airports. Keller businesses have access to industrial, military and corporate aviation through AFW, while DFW and DAL are major hubs of commercial and public air travel which is important for both businesses, residents and visitors.

Keller's demographics also contribute to Keller's strengths, with an extremely well-educated community and an average household income of over \$175,000. This creates a large amount of disposable income that attracts restaurants and retailers. Keller residents also enjoy the benefits of an excellent, cutting-edge school district that provides a skilled workforce.

While Keller's location is proximal to many major attractions, that has also limited the ability to expand beyond current boundaries and as Keller draws nearer to capacity, we have limited undeveloped land in which to begin new projects. However, this affords Keller the position of discretion in project recruitment. Keller's location also precludes it from consideration for many national retailers that require direct access to freeway frontage. However, this has helped foster the unique business environment that you will find, as well as the small town environment that attracts residents and unique retailers.

Several opportunities have been identified within the city and surround area that could bring revenue to the city. The Charles Schwab campus, located just north of the city limits is currently undergoing development with future plans for over 6,000 employees. This project will bring great opportunities for Keller retailers, restaurants and housing developments. The Hampton Inn & Suites, currently under construction, will broaden the economic impact of the five event centers currently hosting both corporate and private events, plus the secondary impacts of overnight visitors on restaurants and other retailers. Overnight lodging will provide the opportunity to expand the thriving event culture in Keller and to host more multi-day events.

The large number of unique restaurants and retailers provides Keller with the opportunity to cultivate an experiential shopping environment for residents and visitors. The revitalization efforts in Old Town Keller continue to attract unique businesses that contribute to that shopping experience for visitors. Keller's biggest threats to economic growth are the surrounding competitive markets, like Roanoke, Southlake and Fort Worth, so Keller must stay abreast of their ongoing projects and targeted recruitment. Shifting public opinion has also effected the direction of projects, so the Economic Development staff must stay aware of citizen desires to help prioritize projects.

Goals & Objectives

Recruitment

- 1.1 Identify and actively recruit industries that strengthen the local economy.
- 1.2 Identify and pursue unique restaurant and retail locations in other cities to expand to Keller.
- 1.3 Collaborate with relevant departments to improve customer service and permitting processes.
- 1.4 Develop site selection assistance program.
- 1.5 Provide a competitive economic incentive policy.

Retention

- 2.1 Establish relationships with new businesses and provide them with resources to promote their success.
- 2.2 Maintain ongoing relationships with existing local businesses.
- 2.3 Continue to work closely with the Chamber of Commerce.

Expansion

- 3.1 Identify Keller businesses seeking expansion.
- 3.2 Facilitate partnerships between local businesses and community organizations.

Promotion

- 4.1 Promote local business and new development.
- 4.2 Continue to implement and develop the Keep It In Keller shop local program.
- 4.3 Participate in national campaigns to support local businesses and promote economic development programs.
- 4.4 Pursue awards from professional organizations recognizing excellence in economic development.

Focus Areas

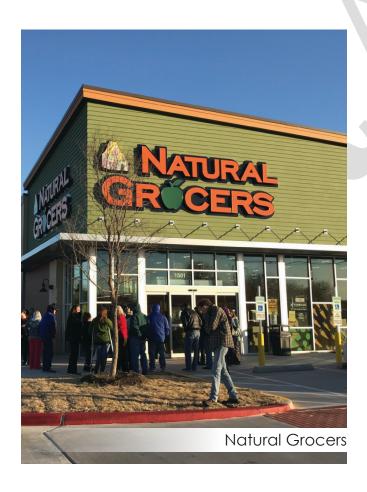
- Old Town Keller
- Town Center and Keller Parkway
- North & South U.S. 377
- Southwest of FM 1709 and Rufe Snow Drive
- Southeast City Limits and Davis Road
- Southeast of Bear Creek Parkway and Main Street



The goal of recruitment is to attract external businesses to Keller in order to create a robust local economy and ensure high quality of life for local residents. This begins with identifying target industries and businesses.

Citizen surveys help to determine resident desires. The most demanded industries are casual and upscale dining and family entertainment. Overwhelmingly, the majority of respondents are adamant about limiting the amount of fast-food restaurants, while providing more casual and upscale dining locations. Increasing family entertainment options is another interest. Additionally, residents are proud of Keller's many parks and trails. Therefore, preserving parks and green spaces is of the utmost importance when recruiting new developments.

The Economic Development Department strives to recruit unique businesses that are established, but not overdone and community-minded businesses that help promote the small-town feel of Keller.







Initiative 1.1 - Identify and actively recruit target industries that strengthen the local economy.

- Participate in tradeshows and conferences related to target industries
- Utilize a third party consultant to identify key retail and restaurant entities to target and actively pursue them.
- Actively recruit unique restaurant, retail and entertainment venues, as well as corporate headquarters and regional offices .
- Leverage current high level executives within Keller to create a recruitment ambassador group with these executives.
- Research, evaluate, and develop a Breakthrough Business Program to support start-up companies.

Keller has enormous potential to become a significant business and retail hub. The City's unique location between Fort Worth and Dallas and proximity to multiple major highways provides accessibility that attracts residents and consumers. Currently, a significant portion of the vacant land in Keller is dedicated to nonresidential use. The goal of recruitment is to find target industries that coincide with the City's strengths and the residents' desires to fill these vacancies with unique destination venues.

The results of citizen survey and the analyses of the specific focus areas provides insight into potential target businesses. Keller residents are vocal about their desire for new food services. Citizen survey respondents noted a need for casual, sit-down dining options and upscale dining establishments. Respondents have also called for more family entertainment options.

There are a few options to identify and recruit target businesses. Trade shows and conferences allow staff to find and engage site selectors and local brokers. Unique businesses are better identified through scouting trips which provide a "secret shopper" opportunity, allowing staff to explore the business under normal operations and determine if the business is the right fit for Keller.



Initiative 1.2 - Identify and pursue unique restaurant and retail locations in other cities to expand to Keller.

- Identify opportunities through research of comparable cities in the region and recommendations of relevant stakeholders.
- Visit potential opportunities to determine if they are reciprocally suitable for Keller and initiate relationship with business owner.

Keller is known for its unique restaurant and retail locations. This is how Keller businesses are able to compete with more accessible shopping locations and better-known businesses. The second goal of recruitment is to continue to develop Keller's distinct atmosphere by recruiting businesses that not only provide for residents, but also contribute to Keller's small-town and one-of-a-kind business atmosphere.

As stated in Initiative 1.1, recruiting methods are designed to find unique business opportunities by participating in tradeshows, conferences, networking programs, and other activities. Staff will continue to pursue this approach in the coming years.

Relevant stakeholders in the community may include elected officials, commercial brokers, developers, and residents. Unique opportunities may be brought to the Economic Development Department through any of these outlets and staff will identify whether or not it is viable for Keller through research of existing locations, site criteria, and market analysis. If an opportunity is viable for recruitment, staff will make contact through whatever means available to establish and foster a relationship with the business owner or designated site selector.





Initiative 1.3 - Collaborate with relevant departments to improve customer service and permitting processes.

• Collaborate with Community Development Department to revise existing New Business Guide to target new developers and provide information such an overview of the city, economic incentive policies, an overview application and permitting processes, and other information that may be relevant to new developers within Keller.

Keller strives to offer an excellent customer service experience for all those pursuing development in the city. Recognizing that many Cities handle the development process differently, Keller's Economic Development Department's goal is to provide assistance and education to businesses as they go through the process in Keller.

The New Business Guide provides an easily digestible overview of the development process and relevant resources for City Staff, County and State regulatory departments and other useful materials for new business owners. Economic Development staff is an active participant in the development process and will continue to collaborate with the Community Development Department to improve processes for efficiency and clarity. As these improvements are made and processes evolve, staff will update the New Business Guide and distribute to individuals in the pre-development phase.



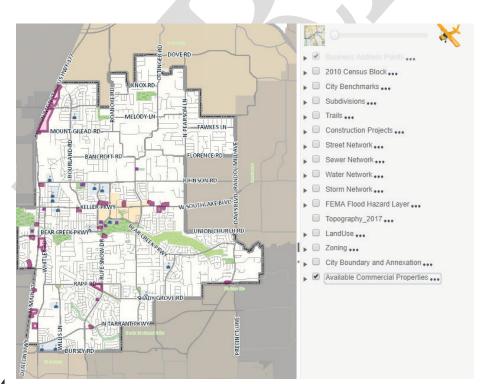
Initiative 1.4 - Develop site selection assistance program.

- Create and maintain site database with relevant contact information.
- Create marketing materials for available sites within identified focus areas and for other high priority sites as needed.
- Host broker luncheons.

Site selection is a critical component of recruitment in Economic Development. Staff will maintain a database of all available commercial properties in the City with relevant information in regards to size, price, and broker contact information. Most brokers have access to this information through third party site selector databases, however, maintaining our own database allows us to include properties that are not actively marketed or listed through a commercial broker.

This database allows us to keep abreast of new availability, create custom marketing materials for tradeshows and to showcase the sites on our website. The Economic Development web page hosts a GIS link that maps our property database, so that site selectors and potential businesses can investigate properties at their discretion.

Relationships with the commercial brokers in the area is also a critical component of recruitment. Staff strives to foster these relationships through regular contact and follow-up on projects in the City. Broker luncheons allow staff to create and maintain relationships with those brokers while also showcasing upcoming projects within the City.







Initiative 1.5 - Provide a competitive economic incentive policy.

- Regularly review and evaluate the existing incentive policy to ensure it remains competitive.
- Research best practices related to economic incentives.

Economic incentives are used to recruit attractive businesses and applications are evaluated on a case by case basis. Each project is evaluated by several objective criteria such as the number of jobs created, average salary for employees, total annual payroll created, the net tax base valuation, and projected annual sales tax created by the project. Subjective criteria are also considered, based on information provided by the applicant in regards to public improvements, how the project compliments existing businesses, whether or not the project would include any negative impacts on the community, and the overall impact to the tax rolls of the city. Ultimately, the City's return on investment is the biggest deciding factor in proceeding with an economic development incentive application and presenting to City Council for consideration.

The most recent economic incentive policy was last updated in 2014 and was last reviewed in 2018. City staff continues to review the City's economic incentive policy and application process to better suit the needs of businesses and candidates for establishment in Keller. The current Comprehensive Policy of Guidelines and Criteria for Economic Development Incentives is available in the appendix.



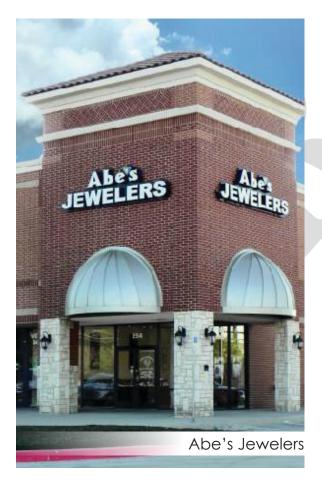






Staff works diligently to recruit new and unique businesses. However, the retention of these businesses is key to the success of an Economic Development program. The goal of retention is to maintain relationships with existing business owners to prevent successful establishments from relocating to surrounding areas or closing due to circumstances beyond their control. After all, recruitment, expansion, and promotion are only possible if the City is able to retain and support existing business.

While every business is responsible for their own success in operations and business plan, Economic Development can assist with resources and materials that will help inform business owners about running a business in Keller. Clear and open communication between the city and business owners helps the city to identify a business' plans for growth and if they have any challenges that can be overcome. City staff also aims to provide support and direction for best practices, participate in promotional activities with the Chamber of Commerce and maintain a solid network to connect business owners with local solutions.





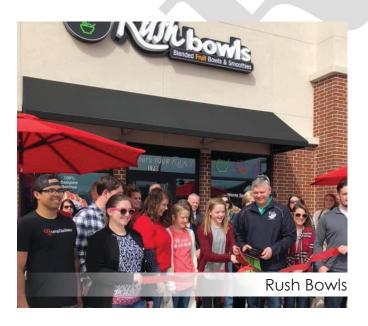


Initiative 2.1 - Establish relationships with new businesses and provide them with resources to promote their success.

- Attend ribbon cuttings and grand openings in order for staff to welcome new businesses and meet business owners.
- Provide Business Welcome Kits that include information relevant to new businesses in the community such as city overview, grand opening regulations, bill payment, information on Keep It In Keller, local business resources, the chamber of commerce and other relevant business groups.
- Develop partnerships with financial institutions that would assist current Keller businesses.

Staff primary goal here is to build rapport with all Keller businesses, ideally from the start. Along with improving processes and the New Business Guide to aid businesses in the development process, staff makes it a priority to attend ribbon cuttings and grand openings for new businesses. Additionally, Business Welcome Kits are provided with information on City regulations, bill payments, and other business resources to help new businesses get started.

The Economic Development staff will continue to develop a network of contacts, including local financial institutions, developers, investors and other relevant businesses to connect businesses with solution providers for all of their business needs. This network provides valuable resources to the business owners and the City.





Initiative 2.2 - Maintain ongoing relationships with existing local businesses.

- Develop business visitation program.
- Continue to develop materials/programs that assist and educate business owners about available resources and city processes.

Keller's existing businesses are a valuable asset to the success of the City's economy. In the City's efforts to retain businesses, staff actively works to maintain relationships that have been developed with business owners and their management staff.

The city partners with the Greater Keller Chamber of Commerce to conduct Business Retention and Expansion Surveys, which are vital to understanding business needs and wants from the City and Chamber services. It also gives staff the opportunity to educate businesses on the programs and resources provided by the City. These same results can also be achieved through a business visitation program, which would allow staff to have more engaging relationships with business owners. This program requires additional resources and is achieved through partnership with the Chamber.

The Economic Development Department is continuing to develop informational resources for business owners. The most recognizable of these is the New Business Guide. Though the Guide is generally used by new business owners, the resources within the Guide are useful for businesses in all phases of operation. The Guide lists the purpose of each department, processes for building/permitting, and contact information for city officials and additional resources. It is important to update the Guide as processes change and new resources become available.





Initiative 2.3 - Continue to work closely with the Chamber of Commerce.

- Maintain working relationship with the Chamber through communication and collaboration.
- Promote new and existing businesses and projects in conjunction with the Chamber.
- Continue to engage businesses through the Business Retention & Expansion Survey.

The Greater Keller Chamber of Commerce is a valued partner of the City and a tremendous supporter of local business. The City has partnered with the Chamber on many successful programs and events and will continue to foster that collaborative relationship.

While the City provides resources for all of our businesses, we are often approached for assistance by businesses that do not fall within our jurisdictional boundaries. We are proud to refer these businesses to the Chamber and benefit from their expansive network in return. The Chamber also directs potential businesses and prospects to the Economic Development Department in this mutually beneficial relationship.

In addition to Business Retention and Expansion Surveys, we also partner with the Chamber on events like KellerFest, large-scale groundbreaking ceremonies, and business education programs. When appropriate, the Economic Development Department also collaborates with the Chamber of Commerce on collateral materials, like the fold-able aerial map that is utilized for meetings with brokers, site selectors and at tradeshows.









Expansion

While a business' initial goal may simply be to turn a profit, for most, the long term goal is expansion. Whether they are planning to establish a new location or move into a larger space, we want to retain successful businesses by aiding their expansion in Keller. To that end, staff is able to assist them in every step of the process.

Networking events and conducting Business Retention and Expansion Surveys are two of the more effective ways to communicate with businesses that may be considering expansion. By implementing these measures, staff can gather data on the future plans of Keller businesses and work with them to reach their goals. By maintaining a database of available commercial properties, network of bankers and commercial brokers; staff can provide business owners with the proper tools to successfully expand their business in Keller.







Expansion

Initiative 3.1 - Identify Keller businesses seeking expansion.

• Utilize Business Retention and Expansion surveys to identify businesses seeking to expand and initiate contact to provide site selection assistance.

The first step in business expansion efforts is identifying which businesses are considering expansion and their time frame for doing so. This can be accomplished through established relationships with the businesses, however, the Business Retention and Expansion surveys help to reveal business' plans that would not otherwise share their plans. Survey questions are direct and guide the business through their experience in Keller and business in general, leading to expansion plans.

This provides staff with a targeted list of businesses to discuss expansion and provide them with resources for site selection, City processes and banking contacts, if needed. By communicating with these businesses early on in the expansion stage, staff are better able to identify any potential obstacles and establish trust as that business progresses through the development process.





Expansion

Initiative 3.2 - Facilitate partnerships between local businesses and community organizations.

• Collaborate with community partners to host business networking events.

There are several community organizations that the City partners with to promote and/or host business networking events. Whether the organization is a 501(c)6 non-profit like the Chamber of Commerce, a merchant association or a 501(c)3 charitable organization, staff strives to promote their events as long as they are in Keller City Limits and Keller businesses are the focus of the event.

The Keller Business Growth Series is an excellent example of such an event. The Economic Development Department established this education series over the course of a year and collaborated with the Chamber of Commerce to provide more education topics for businesses. Eventually, the series was fully transferred to the Chamber, with support from the City. Staff seeks to collaborate with other community organizations in this way to help provide opportunities for our businesses to network and collaborate with each other and to provide information that may aid their business operations and expansion plans.









The strongest economy is one that recycles its currency and imports sales. From the end user to the business stock to the raw materials purchase, the longer we keep the cash in our community, the more impact a single dollar has on our community. With this ideal scenario in mind, Keller promotes our businesses under the shop local program, Keep It In Keller (KIIK). While recruiting and expanding businesses is important to Keller's economic growth, the overall success of existing Keller businesses plays a critical role in Keller's economic health and resident's quality of life. The goal of promotion is to encourage consumers to visit and revisit Keller establishments, keeping their dollars in our community.

Social media and digital promotions have become huge drivers in today's market economy, which allows staff to brand the Keep It In Keller shop local program and promote all Keller businesses through it. With an interactive and comprehensive website, all Keller businesses can take advantage of the online web presence through their own listings. From a consumer's perspective, they are able to filter through and search for a Keller business that fits their needs. KIIK also has an established Facebook page with over 3,000 followers that helps to promote special business events, sales and other news directly to consumers.







Initiative 4.1 - Promote local business and new development.

- Publish bi-monthly development newsletter featuring new businesses, business relocations and expansions, commercial building permits issued, and single-family residential permits issued.
- Publish Economic Development Year-In-Review to highlight new developments within the past calendar year.
- Coordinate with Communications Department to share Economic Development news.
- Maintain City of Keller Facade Improvement Matching Grant Program Web page to show completed projects.
- Develop a business recognition program.

The basis of the City's promotion efforts is to bring awareness to local businesses and new developments. City staff has established programs designed for the express purpose of promoting establishments in Keller. This includes the digital bi-monthly "Developments Newsletter", the "Year-In-Review" newsletter, and the Keep It In Keller (KIIK) program, which is detailed in Initiative 4.2. The staff continues to improve these and develop new concepts for promotional activities.

The Developments Newsletter is a concise way to communicate with businesses and subscribers. It is sent out every other month and include the following reports: new businesses, business relocations and expansions, commercial building permits issued, and single-family residential permits issued. The goal of the newsletter is to keep Keller residents informed and to promote up-and-coming establishments. The "Year In Review" is a specialized newsletter summarizes all of the development within a calendar year and is mailed to every resident through an insert in their utility bills. This gives businesses additional promotion and is a great measure for the past year's developments. Staff also works with the Communications Department to share business openings and upcoming developments that have been of particular interest in the City.

The City of Keller Facade Improvement Matching Grant Program allows businesses that are trying to renovate their building's exterior to apply for a grant of up to \$5,000 in the form of a reimbursement from the City for renovations. The application process requires an approval by the City Council with a recommendation from KEDB. This is a great way to incentivize businesses to renovate aging facades and revitalize older areas of town.

Another promotion method is to develop a business recognition program. Such a program would require a business to meet specific criteria in order to achieve a status that warrants a recognition. These businesses would be promoted based on their recognition and would stand out as one of Keller's finest retail offerings. This new program could be developed inhouse without additional resources.

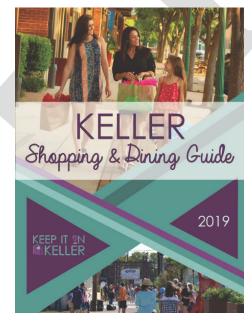
Initiative 4.2 - Continue to implement and develop the Keep It In Keller shop local program.

- Maintain the Keep It In Keller (KIIK) social media pages.
- Create and maintain content on KIIK website to promote Keller businesses.
- Develop, print, and distribute Shopping and Dining Guides listing local businesses.
- Evaluate and improve the functionality of the Keep It In Keller website as new technology becomes available.

Since it's inception, the KIIK shop local program has become a crucial tool in promoting local businesses and maintaining community pride. The KIIK program includes a website dedicated to finding local businesses, a Facebook page, and the annual Shopping and Dining Guide. KIIK has proven to be a valuable catalyst in maintaining Keller's big city comforts, small town charm standard.

Historically, staff is focused on regularly inputing business data into the KIIK system and website to give local businesses exposure. Recently, a business portal was created to allow owners to take control of their listings, without expending staff time and resources for updating individual content. The aggregation of this data is vital not only to promotion, but to the development of the annual Shopping and Dining guide.

KIIK also utilizes social media to promote businesses. The Facebook page has over 3,000 followers and engages consumers through interactive games, listing business specials and events and sharing information on upcoming developments. Staff will explore adding profiles to other social media platforms as they become established. Regular interaction is extremely important to the success of social media pages, so new profiles should only be created as staff has the resources for success.







Initiative 4.3 - Participate in national campaigns to support local businesses and promote economic development programs.

- Participate in Small Business Saturday by acting as a Neighborhood Champion, distributing promotional items, and implementing a social media promotional campaign.
- Participate in Small Business Week by developing and implementing a social media promotional campaign.
- Participate in Economic Development Week by collaborating with community partners to plan a local event.

Keller participates in national outreach events that have established brand recognition to help bring awareness to shopping local and supporting businesses and organizations in the community. Keller is able to leverage the national brand recognition of these events to widely promote Keller businesses and integrate shopping local into the community's consumer habits.

Small Business Saturday is perhaps the most widely recognized event, held on the Saturday following Thanksgiving every year. It was created by American Express, which hosts a large marketing effort to promote supporting small businesses during holiday shopping.

Small Business Week has become the most popular of these event in Keller, thanks to the interactive Scavenger Hunt that is hosted through the KIIK Facebook page to promote foot traffic in Keller businesses. Staff continues to promote these events and develop new interactive games that will encourage consumers to visit local businesses and support small businesses as they make purchasing decisions.

Economic Development Week focuses on increasing awareness of the benefits of shopping local. These efforts will increase exposure for existing businesses while also attracting new businesses. Staff will develop another KIIK campaign with this national event as the catalyst. This will be a local event, focused on Economic Development as a whole and staff will collaborate with local partners to establish a framework.







Initiative 4.4 - Pursue awards from professional organizations recognizing excellence in economic development.

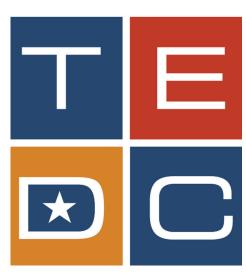
- Apply for the Texas Economic Development Council (TEDC) Community Economic Development Award.
- Apply for TEDC Economic Excellence Recognition.
- Apply for International Economic Development Council (IEDC) Economic Development Awards.
- All full-time employees within the Department will pursue the Certified Economic Developer (CEcD) accreditation.

The City works tirelessly to ensure the best for Keller's local businesses and residents. Applying for these distinguished awards promotes the Department's efforts and encourages the improvements of existing programs with state and national guidelines for recognition. Award applications encourage staff to critically assess current efforts and provide the opportunity to explore alternative approaches to achieve success. Award recognition benefits the department in business recruitment and is important for potential grant opportunities.

The City provides full-time staff with the opportunity for training and accreditation. This ensures the city has a well-informed staff that can successfully guide economic development of the community.

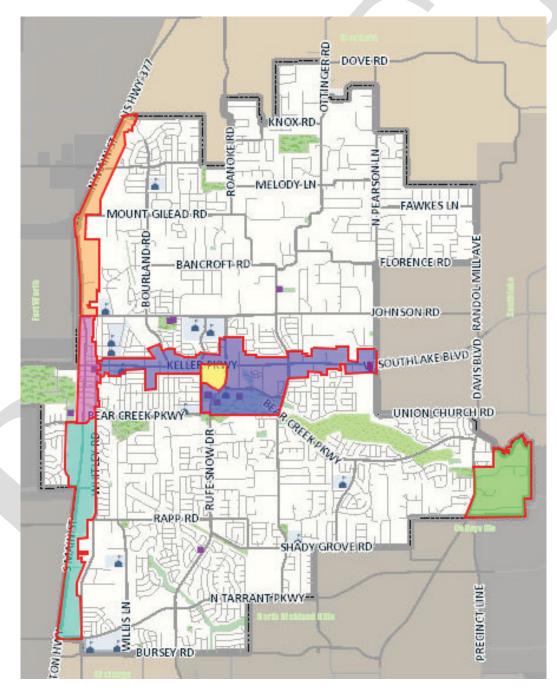








There are many opportunities for improved development in the City. There are undeveloped land, under-utilized locations, and a desire for new, unique establishments. These Focus Areas are locations that could use development/upgrading to better utilize the area. Each of these areas contains opportunities for development, such as vacant land or unused buildings. Target industries have been identified that fit best in the Focus Areas, in terms of desirability and meeting the qualifications of the land. Using Keller's current zoning map, the Future Land Use Plan map, and the recommendations from residents, the following Focus Areas were established for this strategic plan.



Old Town Keller

Opportunities for Development:

- Redevelop North Section
- OTK Phase II

Target Industries:

- Family Entertainment
- Restaurant
- Office
- Retail boutique-style



Southeast of Bear Creek Parkway and Main Street

Opportunities for Development:

- Extension of Old Town Keller
- 50 acres of undeveloped land

- Neighborhood services
- Flex office space
- Retail boutique style
- Restaurants



U.S. 377 North

Opportunities for Development:

- 60 acres of undeveloped land
- 20 acres near Samantha Springs
- Harvest Christian Church Building

Target Industries:

- Hospitality
- Retail
- Shopping centers
- Family entertainment
- Regional/Corporate headquarters



U.S. 377 South

Opportunities for Development:

- Bear Creek Plaza
- Chisholm Trail
- Undeveloped property
- Old Town Keller extension

- Light Industrial
- Flex office space
- Restaurant
- Retail boutique style



Town Center & Keller Parkway

Opportunities for Development:

- Redevelopment of West Keller Parkway
- Develop vacant land on East Keller Parkway

Target Industries:

- Professional/medical offices
- Hotel/convention centers
- Retail
- Restaurants



Southwest of FM 1709 and Rufe Snow Drive

Opportunities for Development:

- 5 acres of undeveloped land

- Shopping center
- Retail boutique style
- Family entertainment
- Restaurant
- Recreation

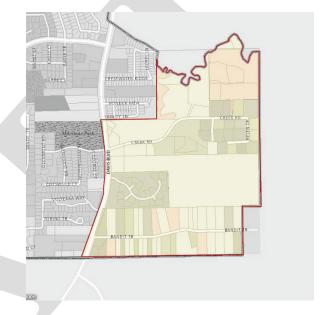


Southeast of City Limits & Davis Road

Opportunities for Development:

- 3 acres of undeveloped land

- Retail
- Restaurants
- Recreation





Work Plan

Initiative	End Date		Responsibility	
	FY	Quarter		
Update "New Business Guide"		4	ED Coordinator	
Update Keller Façade Improvement Matching Grant webpage to feature completed projects and impact to the district	2019	4	ED Coordinator	
Develop strategic focus for Old Town Keller, South of FM 1709	2019	4	ED Staff	
Develop strategic focus for Old Town Keller North of 1709, consider zone change		1	ED Staff	
Develop strategic focus for Highway 377 South of Bear Creek Parkway		2	ED Staff	
Develop strategic focus for FM 1709 West of Town Center Lane		3	ED Staff	
Develop strategic focus for FM 1709 East of Town Center Lane		4	ED Staff	
Develop strategic focus for North Tarrant Parkway at Highway 377		1	ED Staff	
Develop strategic focus for North Tarrant Parkway at Rufe Snow		2	ED Staff	

Ongoing Initiatives	Timeframe	Responsibility	
Maintain a map to be used on the City's Economic Development website that identifies available commercial property and provides information for site selectors	Year-round	ED Coordinator	
Attend ribbon cuttings/grand openings of Keller businesses	Year-round	ED Staff & KEDB	
Develop visitation program to visit new Keller businesses within two months of opening	Year-round	ED Staff & KEDB	
City Council Economic Development Updates	Year-round	ED Director	
Maintain the Keep it in Keller Facebook page	Year-round	ED Coordinator	
Create Welcome Kits for new businesses and ribbon cuttings	Year-round	ED Staff	
Attend Business Networking Group's monthly luncheons	Monthly	ED Staff	
Develop electronic monthly updates to be distributed to site selectors, regional developers, and commercial brokers	Monthly	ED Coordinator	

Work Plan

Conduct scouting trips to recruit new businesses	Monthly	ED Staff	
Publish bi-monthly Economic Development Newsletter with new businesses and development information	Bi-monthly	ED Coordinator	
Publish economic development update in North Texas Magazine	Quarterly	ED Director	
Maintain database of local commercial brokers and site selectors	1st Quarter	ED Coordinator	
Attend DFW Marketing Team's annual meetings (in association with Dallas Regional Chamber of Commerce).	1st Quarter	ED Director	
Maintain our local promotional program though the national Small Business Week campaign	2nd Quarter	ED Coordinator	
Site visits to current Keller Businesses that are part of Keller's targeted business industries	2nd Quarter	ED Staff & KEDB	
Create and distribute Annual Shopping and Dining Guide	3rd Quarter	ED Coordinator	
Host Annual Broker's Luncheon	3rd Quarter	ED Staff	
Attend TEDC's Mid-Year or Annual Conference (dependent on scheduling with IEDC Conference)	3rd/4th Quarter	ED Staff	
Maintain local promotional program through the national Small Business Saturday campaign	4th Quarter	ED Staff	
Attend IEDC's Annual Conference (dependent on scheduling with TEDC Conference)	4th Quarter	ED Staff	
Update Strategic Business Plan's Work Plan	4th Quarter	ED Staff	
Annual Report of Keller Facade Improvement Matching Grant Program for City Council	4th Quarter	ED Staff	
Attend TEDC's Sales Tax Workshop	Yearly, as offered	KEDB	





City of Keller, Texas Comprehensive Policy of Guidelines and Criteria for Economic Development Incentives

The City of Keller (the "City") is committed to the promotion of quality development in all areas of the City and to an ongoing improvement in the quality of life for its citizens. Insofar as these objectives are generally served by the enhancement and expansion of the local economy, the City will, on a case-by-case basis, give consideration to providing incentives as a stimulus for economic development. It is the policy of the City that said consideration will be provided in accordance with the procedures and criteria outlined in this document; however, nothing herein shall imply or suggest that the City is under obligation to provide any incentive to any applicant. All applications shall be considered on a case-by-case basis by the Keller City Council.

As authorized by the Texas Constitution, Chapters 311 (Texas Tax Code), 312 (Texas Tax Code) and 380 (Texas Local Government Code), and other applicable laws, the City has established this incentives policy so as to work in concert with other taxing authorities as part of an overall publicly supported incentive program designed to create economic tax base and job opportunities which bring new economic advantages to and strengthen the current and future economic base of the City.

All incentives requests will be reviewed by the Keller City Council, who will either approve incentives with modifications, as is, or denial. All incentive approvals will be memorialized in an economic development agreement between the City and recipient.

Overview of Incentives

Tax Abatement/Tax Grant

Tax abatements or tax grants may be offered for improvements to real property and/or for business personal property, and do not apply to land. Tax abatements or tax grants for improvements to real property may be offered to an applicant that constructs a new or expanded facility to house the applicable project. The tax abatement or tax grant will apply to the taxable value of the new or expanded improvements. Tax abatements or tax grants for business personal property may be offered to an applicant that purchases or long-term leases existing or new facilities, and will apply to the taxable value or the business personal property added to the facility after the execution of the tax abatement or tax grant agreement.

Sales Tax Rebates

The City collects 2% sales tax on any taxable retail sale made in the city limits and is divided as follows: 1% is allocated to the City's general fund, 0.500% is allocated to the Keller Development Corporation, 0.250% is allocated to street maintenance, and the remaining 0.250% is allocated to the Keller Crime Control Prevention District. An applicant may apply for a rebate all or a portion of the City's (1%) local option sales tax for a maximum of three (3) years collected by the Grantee's business pursuant to the following schedule:

- Annual sales over \$4 million- up to 100% rebate for a maximum of three years.
- Annual sales between \$2 million-\$3,999,999— up to 90% rebate for Year 1, up to 70% for Year 2, and up to 50% for Year 3.
- Annual sales less than \$2 million- up to 50% rebate for Year 1, up to 30% for Year 2, and up to 10% for Year 3.

Note: The City will pay any rebates based upon receipt of actual sales taxes and the confidential sales report received from the State of Texas Comptroller's Office, and shall be solely responsible for determining the amount of the rebate.

Building Permit, Development, Connection and Impact Fees

The City may approve a waiver, deferral, grant or rebate of all or a portion of related fees, including but not necessarily limited to; building permit fees, development fees, connection fees and impact fees.

Cost Participation in Infrastructure

The City may agree to participate in the cost of the extension, construction, or reconstruction of public infrastructure necessary for the development of a project. Participation by the city is considered on a case-by-case basis and shall be limited to infrastructure improvements within municipal right-of-ways or easements.

Hotel/Motel Occupancy Tax

The City is committed to attracting lodging and conference center space to the community. A 6% hotel occupancy tax is levied by the State of Texas and the City levies a 7% hotel occupancy tax, for a total of 13%. These taxes may be used for purposes as allowed by law.

Tax Increment Financing (TIF) or Tax Increment Reinvestment Zone (TIRZ)

- Chapter 311 of the Texas Tax Code allows political subdivisions to create TIF Zones in order to use the increased tax value of land from development toward financing of the public improvements in the reinvestment zone.
- TIF Districts may assist in financing development of unimproved or blighted land by dedicating the real estate property taxes to be generated by the built project to a TIF Fund for payment of the principal and interest on TIF Bonds.
- Under a TIF, the property owner pays taxes on the full value of the property, and the taxing entities pay into the TIF Fund the taxes attributed to the added value of the property due to the new development.
- TIF Bonds may be issued for a maximum of 20 years and may be used to pay for public improvements associated with a development (i.e. parking, infrastructure, land acquisition, utilities, etc).
- A TIF Reinvestment Zone must meet set criteria as defined by law.
- The municipality establishes the TIF Reinvestment Zone and other taxing entities approve agreements to participate in the TIF District and set forth the percentage of tax increment they are willing to dedicate to the TIF Fund, up to a maximum of 100%.
- A TIF Board, consisting of 9 to 15 members, is established with representatives from the participating taxing
 entities and other representatives as set forth in the state law.

Public Improvement District

A Public Improvement District is a public financing vehicle (Chapter 372 of the Texas Local Code) that can be used to finance the cost of public infrastructure related to his project. Under a Public Improvement District:

- A Public Improvement District is formed over property that will benefit from public improvement projects to be constructed
- Assessments are levied in a manner that apportions costs according to the benefits received from the public improvements
- Bonds are issued to fund the improvements. Bond proceeds are deposited to a construction fund
- As eligible projects are completed, the proceeds in the construction fund are used to acquire facilities from the developer
- Assessments are paid by the property owners (usually over a period of years, although assessments may be prepaid in full or in part at any time). Assessments transfer along with title to the property. Therefore, end users typically pay the bulk of assessments. This is fitting, as the public improvements benefit the end users' property.

Neighborhood Empowerment Zone

A Neighborhood Empowerment Zone is a tool for cities that would promote at least one of the following: (1) the creation of affordable housing, including manufactured housing, in the zone; (2) an increase in economic development in the zone; (3) an increase in the quality of social services, education, or public safety provided to residents in the zone; or (4) the rehabilitation of affordable housing in the zone. Tax Code § 378.002.

A city may offer the following incentives within a neighborhood empowerment zone: (1) waive building, inspection, or impact fees; (2) enter into sales tax rebate agreements lasting up to ten years; (3) enter into property tax abatement agreements lasting up to ten years; and (4) set baseline performance standards to encourage alternative building materials that address environmental or energy consumption concerns. Tax Code § 378.004.

Fast Track Permitting

At the request of the applicant, permitting time can be shortened if the project needs and justifies the reduced time frame through the Keller Fast Track program.

Old Town Keller Facade Improvement Matching Grant Program

The Old Town Keller Facade Improvement offers matching grants to eligible property owners in Old Town Keller to renovate and enhance building facades. Eligible businesses can receive up to 50% reimbursement of their project up to \$5,000 for their enhancements. This program is a part of the City's ongoing effort to revitalize and promote the Old Town Keller District.

Structure/Building

The City may construct, or provide funding to construct a building or structure needed for the project.

Grants

Cash grants may be available to a business locating in the City.

General Guidelines

I. <u>Criteria for Economic Development Incentives</u>

- A. Must be reasonably expected to increase the appraised value of the property in the amount specified in the agreement after the period of abatement has expired.
- B. Project does not have any negative environmental impacts on the community (e.g.; significant pollution, excessive water usage or hazardous waste).
- C. The degree to which the specified project meets the purposes and objectives of the City, the relative impact of the project will be used to determine the total value and duration of the incentives, tax abatement or tax grant provided to any applicant. In compliance with state law no abatement will be for more than a maximum of 10 years in duration.

II. Objective Criteria

In order for the economic development incentives application to be considered the following must be addressed in written format by the applicant using "City of Keller Application for Economic Development Incentives" attached to this policy as Exhibit B:

- A. Number of new jobs in Keller that will be created by the project.
- B. Average salary detailed by skilled, unskilled and management positions.
- C. Total annual payroll created by the project.
- D. The net tax base valuation (real and personal property) that will be added by the project.
- E. Projected annual sales tax that will be directly generated by the project for a time period of 5 years and 10 years.

III. Subjective Criteria

In addition to the objective criteria for which specific values can be assigned, several additional considerations must be evaluated. Using "City of Keller Application for Economic Development Incentives" attached to this policy as Exhibit B the applicant must respond to the following in written narrative format, with backup documentation:

- A. Explain the types and values of public improvements, if any, which will be made by the applicant.
- B. Explain to what extent the project will complement existing businesses.
- C. If the project poses any negative operational, visual/image, style impacts or additional noise, etc., provide details.
- D. Provide information including at least five years financial and operating history of the company. If company is a start-up provide at least five years of financial information of the sole proprietor and/or any investors and business plan.
- E. The applicant must indicate whether or not they are willing to commit to a definite construction/completion schedule for the project and to define exactly what will be built (i.e.; what will be on the tax roll and when).
- F. State in the application whether the project is a franchise, expansion, relocation/consolidation from elsewhere, or the start-up of a new operation.

IV. Value Of Economic Development Incentive Provided

The objective criteria and subjective criteria outlined in Sections II and III will be used by the City Council in determining whether or not it is in the best interests of the City to provide economic development incentives for a particular project. Specific considerations will include the degree to which the individual project furthers the goals and objectives of the community, as well as the relative impact of the project.

V. Procedural Guidelines

Any person, organization or corporation desiring that the City consider providing economic development incentives to encourage location or expansion within the city limits of Keller shall be required to comply with the following procedural guidelines. Nothing within these guidelines shall imply or suggest that the City is under obligation to provide any incentive to any applicant.

A. <u>Application Steps:</u> To apply for economic development incentives complete "City of Keller Application for Economic Development Incentives" attached to this policy as Exhibit B and available via the City of Keller's website, www.cityofkeller.com. The application must be submitted to Keller Economic Development Department (the "Department").

B. Application Review Steps

- 1. All information submitted as detailed above will be reviewed by the Department for completeness, accuracy and the rationale for projections made. Additional information may be requested as needed.
- 2. If applicable, the application will be distributed to the appropriate departments for internal review and comments. Additional information may be requested as needed.
- 3. If necessary copies of the complete application package may be provided to the other appropriate taxing entities.

C. Consideration of the Application

- 1. After review by the Economic Development Department the application will be reviewed by the appropriate city staff. If needed, this team will meet with the applicant to negotiate final terms of the incentives.
- 2. Prior to approval of an economic development incentive agreement, the economic incentive request may be scheduled for review by City Council in an executive session meeting. All necessary legal documents will be considered for approval following evaluation of all relevant staff and review team recommendations and reports.
- 3. For a tax abatement, additional steps, including a public hearing, must be incorporated into the process. These procedures are mandated by State law and are detailed in the Property Redevelopment and Tax Abatement Act.

VI. Execution Of Agreements

Should the City Council determine that it is in the best interests of the City to approve economic development incentives to a particular applicant, a resolution shall be adopted declaring that under the guidelines and criteria established herein, the application is eligible for an economic development incentive in the form of an economic development incentive agreement. The resolution shall further authorize the Mayor to execute a contract with the applicant governing the provision of the incentives.

Any agreement so adopted must include at least the following specific items:

- A. Amount of the incentive
- B. Duration of the incentive
- C. Legal description of the property

Application Procedure

Any person or company requesting that the City provide an economic development incentive shall comply with the following procedure:

- 1. The applicant will submit a completed application for the requested incentive(s) utilizing the application outline provided by Keller Economic Development Department attached to this policy as Exhibit B, and available at www.cityofkeller.com
- 2. The applicant will address all applicable criteria set forth in this policy and the application.
- 3. The applicant will provide a plat, map or survey showing the location of the property and the proposed project.
- 4. The applicant will provide a legal description of the property; the name, address, phone number, fax number of the owner of the property; the tenants or proposed tenants, if any; and state whether the property is to be owner occupied or leased.
- 5. The applicant will describe in detail the proposed project and the type of economic development incentive(s) requested.
- 6. The application will be submitted by either mail to Keller Economic Development Department, PO Box 770, Keller, TX 76244, or deliver to 1100 Bear Creek Parkway, Keller, TX 76248 or via email to the Economic Development Department.
- 7. Keller Economic Development Department will review the economic development incentive request and may request additional information from the applicant prior to considerations by City Council. Failure to timely submit any additionally requested information will cause the application to be rejected and will be deemed withdrawn by the applicant without further action by the City.
- 8. The City Council will review the requested incentive request pursuant to this policy and recommendations by City staff.
- 9. When necessary under this policy the City Council will, at a regular meeting and when allowed by law at a special meeting, consider proposed economic development incentive agreement.
- 10. Information submitted by the applicant regarding the requested incentive is confidential to the extent allowed by law.

Impact Analysis

The City reserves the right to perform an economic impact analysis for any project to determine the impact the project will have on the City. If deemed necessary this analysis will be made before an incentive is offered to the applicant.

Negotiation Process

The initial contact and preliminary discussions relating to available incentives is to be between the authorized representatives of the applicant and the Keller Economic Development Department

All negotiations for Economic Development Incentives shall be between the authorized representative(s) of the applicant and the Economic Development Department and any City employee as designated by the City Manager.

City Council's decision shall be based upon an evaluation of the criteria that each applicant has addressed in narrative format in their application.

Execution of Agreement

If it is necessary for City Council to take action on the application a resolution shall be adopted declaring that under the guidelines and criteria established herein, the application is eligible for economic development incentives. The resolution shall further authorize the Mayor to execute a contract with the applicant governing the provision of the incentives.



Façade Improvement Matching Grant Program

OVERVIEW

The City of Keller Façade Improvement Matching Grant Program provides matching grants in the form of a reimbursement up to five thousand dollars (\$5,000) for eligible improvements to facades in the City of Keller. Participants are eligible for up to one (1) grant in a twelve (12) month period from completion of previous grant. Applicants who meet the five thousand dollar (\$5,000) match threshold are eligible for waiver of building permit fees. Only building permit fees which are part of the grant application will be waived. Building permit fees for improvements not related to the grant application and/or is not visible from the street, parking area, or public park are not eligible for fee waiver.

ELIGIBILITY

- Must be an existing building located in the city limits of Keller.
- Improvements must comply with all applicable state and local code requirements.
- Improvements must comply with the zoning district design standards.
- Eligible Façade Improvements shall not begin before the application is considered by City Council.
- Improvements must be on the exterior and visible to the public (street, parking area, or public park).
- Buildings with multiple tenants are eligible for one (1) grant in a twelve (12) month period from completion of previous grant.
- Buildings being utilized as a residence are not eligible for this program unless the building is being converted from a residential use to a retail use.

Eligible improvements include (but are not limited to):

- Façade facelift: Painting, trim work, cladding
- Front porch additions and enhancements
- New or enhanced attached signage and/or awnings
- Detached signage
- Exterior lighting
- New storefronts
- Window replacement and window framing
- Hardscape improvements such as sidewalk pavers, concrete off-street parking, fencing visible to the public, and lamp posts.

Ineligible improvements include (but are not limited to):

- Interior improvements
- Any facades not visible to the public (street, parking area, or public park)
- Roof repairs
- New buildings or new building additions other than exterior additions such as porches and entry features
- Plantings or landscaping
- Outdoor furnishings unless permanently affixed to the building

PROGRAM GUIDELINES

- Submission of an application does not guarantee approval.
- All eligibility requirements must be met to be considered for the grant program.
- Only complete applications will be considered by the Keller City Council for approval. Incomplete applications which are missing required application materials will not be considered and shall expire after six (6) months. The six (6) month time period will begin on the date of the most recent staff correspondence with the applicant. A new completed application shall be submitted in order to resume activity on a grant application.
- Grants will be reviewed and considered by the Keller City Council on a first-come, first-served basis until all available grant funds have been allocated.
- Appropriate permits must be obtained prior to beginning construction.
- A Site Plan must be approved by the City for a building being converted from a residential use to a
 retail/office use. Please contact the Community Development Department for further information
 regarding the Site Plan process.
- Construction of improvements must commence within ninety (90) days of grant application approval and must be completed within one (1) year of grant application approval. The applicant may request a one (1) time thirty (30) day extension for construction commencement and a one (1) time (6) month extension to complete the project from the Director of Economic Development.
- Any changes or modifications to the approved grant application shall be approved by City Council.
- Payment of the matching grant shall be in the form of a reimbursement of fifty percent (50%) of the total cost of the improvements to a maximum of five thousand dollars (\$5,000).
- Payment will be made after all work is satisfactorily completed according to the terms of the approved grant application and all costs are documented with receipts and/or invoices. Payment will not be made for any work completed before the grant is considered by City Council.
- A completed W-9 Form (Request for Taxpayer Identification Number and Certification) provided by the Internal Revenue Service (IRS) will be required by the property owner prior to any payment.
- Improvements completed under the City of Keller Façade Improvement Matching Grant Program shall become permanent fixtures of the building and shall not be removed or altered for a period of five (5) years without the express consent of the City of Keller.

APPLICATION REQUIREMENTS

- Completed grant application signed by the applicant and the owner of the property (if different from the applicant).
- Cost Proposals: Two (2) written cost proposals from bonafide tradespeople, contractors, or suppliers. One cost proposal must be from a contractor or supplier whose business is located within the City of Keller city limits (where applicable).
- Contractor Qualification: One (1) completed "Statement of Contractor's Qualifications" form for each cost proposal. Contractors must be registered with the City of Keller.
- Exterior photo(s) of the building.
- Written description of proposal.
- Drawings or renderings of proposal.



Façade Improvement Matching Grant Program Application

I	I APPLICANT INFORMATION			
A.	A. Applicant Name/Property Owner:			
B.				
C.				
D.				
E.		E-mail:		
	· · · · · · · · · · · · · · · · · · ·			
II	II PROPERTY AND PROJECT DESCRIPTION			
A.	A. Address/location of property to be considered for the City Matching Grant Program:	of Keller Façade Improvement		
В.	Total Project Cost: \$			
	Eligible Grant Request (50% of total project cos	t up to \$5,000): \$		
C.	Project Description – (Describe what improvements will be made to the existing structure)			
-				

D. Project Overview

of Kelle	pplicant, verify that I have completed the following it er Façade Improvement Matching Grant. I understan pelow are not met.	•		
	Two cost proposals for each façade improvement. proposals for signage work, two proposals for light			
	A 'Statement of Contractor's Qualification' is include	ed with each cost proposal.		
J	One of the cost proposals for each façade improve limits of Keller, when applicable. If a Keller busines written explanation needs to be provided.			
	Exterior photos of the building before any improvements have been made.			
	Rendering or written description of the façade improvements including proposed color palette.			
	The proposed façade improvements have not beer	completed prior to City Council consideration.		
DISCL	AIMER			
I acknowledge that I understand the terms of the City of Keller Façade Improvement Matching Grant Program, and it is my intent to meet the specified terms of this application if approved (50% of the Façade Project cost/Maximum of \$5,000). I understand further that this project is approved for grant reimbursement only in strict accordance with the approved plans that are attached to this application and hereby made part of this agreement. I further understand that change orders on the work in progress require approval by the City of Keller City Council and that failure to comply with this agreement may jeopardize receipt of grant funds.				
Appl	licant Signature	 Date		
Prop	perty Owner Signature (if different from applicant)	Date		

Contractor Qualification Form

This is a sample form that may be used for the City of Keller Façade Improvement Matching Grant Program for the City of Keller, Texas. Contractors may use their own qualifications form in lieu of this sample form.

Date:	
Fed ID	# or SS#:
1.	Business name and complete mailing address for bidding forms and purchase orders
2.	Mailing address for payments (if different from above):
3.	Type of Organization (check one):
	Individual Partnership Non Profit Organization Corporation Incorporated under the laws of the State of Texas Other
4.	Provide contact information for all company financial offers/CEO's/etc. or owners:
5.	How long has your company been in business as a contractor?
6.	How long has your company been doing business under the current name?
7.	Under what other names has your business operated?

8.	Person authorized in your company to sign bids, offers, and/or contacts:			
Name	Position	Phone/Fax		
9.	Person to contact for bids an	d quotes:		
Name		Position		Phone/Fax
10.	Type of business:			
11	Has your company ever faile	d to complete an awa	orded contact?	
	If yes, please explain the circ			s resolved:
Signat	ure:		Date:	

